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2026 Wage Schedule (DRAFT 102225) Approved 101325

Steps are 2-year anniversaries from the start date in position. Each step is a 2% increase.

|                              |         |              |             |             |         |         |         |                                  |
|------------------------------|---------|--------------|-------------|-------------|---------|---------|---------|----------------------------------|
| Water Operator/Assistant DPW | \$29.62 | \$30.51 (3%) | \$61,846.56 | \$63,704.88 | \$31.12 | \$31.74 | \$32.38 | Step C \$67,609.44               |
| Sewer Operator               | \$28.36 | \$29.21 (3%) | \$59,215.68 | \$60,990.48 | \$29.80 | \$30.39 | \$31.00 | Step C \$64,728.00               |
| Mechanic                     | \$29.14 | \$30.01 (3%) | \$60,844.32 | \$62,660.88 | \$30.61 | \$31.23 | \$31.85 | Step B – To Step C Jan. 14, 2027 |
| Street Foreman               | \$27.22 | \$28.04 (3%) | \$56,835.36 | \$58,547.52 | \$28.60 | \$29.17 | \$29.76 | Step A – To Step B May 1, 2027   |
| Laborer/Asst. Sewer          | \$24.66 | \$27.00      | \$51,490.08 | \$56,376.00 | \$27.54 | \$28.09 | \$28.65 | Step A – To Step B May 11, 2027  |
| Laborer/Asst. Water          | \$25.17 | \$27.00      | \$52,554.96 | \$56,376.00 | \$27.54 | \$28.09 | \$28.65 | Step                             |
| Laborer/Equip Op.            | \$23.13 | \$26.00      | \$48,295.44 | \$54,288.00 | \$26.52 | \$27.05 | \$27.59 | Step B – To Step C June 22, 2027 |

| Part Time/Seasonal/On-Call Employees |                  | 2025    | Proposed 2026   |
|--------------------------------------|------------------|---------|-----------------|
| Firefighters                         | (Calls/Meetings) | \$20.00 | \$20.60 (3%)    |
|                                      | (Training)       | \$15.00 | \$15.45 (3%)    |
|                                      | (Extra Work)     | \$10.66 | \$10.98 (3%)    |
| Fire Chief Stipend                   |                  | \$5,000 | \$5,150 (3%)    |
| Assistant Fire Chief Stipend         |                  | \$2,800 | \$2,884 (3%)    |
| Fire Captain Stipend                 |                  | \$1,125 | \$1,158.75 (3%) |
| Fire Lieutenant Stipend              |                  | \$1,040 | \$1,071.20 (3%) |
| Fire Treasurer Stipend               |                  | \$925   | \$952.75 (3%)   |
| Fire Secretary Stipend               |                  | \$925   | \$952.75 (3%)   |